

Minutes

Board of Directors Meeting
Junior Achievement of Southeast Texas HQ
Wednesday, February 19, 2020

Attendees

Board: Evelyn Angelle, Tracy Beam, Juliet Breeze, Danny Brown, Sue Burnett, Mark Cizek, Joe Connelly, Helen Conte, Joe Cunningham, Jeff Davis, Greg Ebel, Greg Engel, Richard Heo, Robbie Jones, Joel Lambert, Mark Lashier, Bruce Macklin, Jeff Miers, Jose Obregon, Sandra Oliver, Daron Peschel, Kathy Pritchard, David Skinner, David Stover, Geeta Thakorlal, Laura Tibodeau, Bret Vandervoort, Greg Vesey, Carol Warley, Deanna Young

Staff: Jennifer Anderson, Lisa Anderson, Joe Burke, Ne’Cole Caldwell, Stephanie Canahuati, Monica Caudillo, Carla Crowe, Louis Curry, Tania Daniel, De Jones, Patty LaLonde, Jim McCaskill, Marlene Meyers, Ryan Purser, Quinton Smith, Karen St. Fort, Liisa Williams

Chairman Dave Stover called the meeting to order at 11:45 a.m. Dave welcomed the new board members in attendance that are being elected today: Helen Conte, Comerica Bank; Richard Heo, Gulf Island; Jose Obregon, Dow, and Bret VanderVoort, Gallagher Insurance. He also welcomed guests: Callum Donaldson, Airswift (attending on behalf of board member Janette Marx), Steve Guerrero, Principal – Austin High School and London Hayes, Rice University Board Fellow.

The January financials and minutes from the September 5th meeting were sent in the pre-read materials. To ensure we maximize our time spent engaging in meaningful work, we moved to a consent agenda procedure for these items. Dave asked if there were any questions/comments/corrections for either the financials or minutes. There were none so Dave called for a motion to approve the financials and minutes; motion carried.

Greg Ebel presented the nominations report.

Resignations:

Ben Dismore, Bank of America (increasing responsibilities at work and home); Justin Hotard, Hewlett Packard Enterprises (relocating); Mark Saurin, Dow (relocating); Jon Stokes, Flexitallic Group (relocating).

Nominations:

Helen Conte, Senior VP, Group Manager Business Banking – Comerica Bank; Georganne Hodges, EVP & CFO – Motiva); Richard Heo, President & CEO – Gulf Island, Inc.; Jose Obregon, Global Asset Director; US Business Director for Olefins and Aromatics – Dow; Bret VanderVoort, Regional President – South Central Region – Gallagher Insurance; Michelene Westbrook, Manager – Westbrook Estate and Ellis Wyms, Founder – Athletes for Computer Science. He called for a motion to approve the new members; motion carried.

Jennifer Anderson gave the Program Report. The report in today’s packet has current numbers. We have had a lot of conferences and student events. Cy-Fair is having a speaker series that will reach every 8th-grade student. We have additional job shadows happening with NRL and Airswift. Jennifer created an activity for the board members to do. She handed out some questions and had several of them stand up and share their experiences. She wanted them to see how sharing experiences has an impact on students. Ne’Cole Caldwell, VP of Education handed out an immediate needs list.

Ryan Purser, VP of Special Events briefly overviewed the JA Hall of Achievement (HOA) and reviewed the invitation that is in today’s packets. Special Events raise about 50% of our overall revenue and the HOA is our largest fundraising event. Ryan asked for more donations to use for the auctions.

Joe Burke presented Joe Cunningham with RBC the Bronze Award for his outstanding leadership since joining the board.

Board member Juliet Breeze reported on the success of building out the entrepreneurial pillar and that there is a wait list of schools that want to be part of the JA Company Program next year. This school year, several events were added to provide a deeper experience for students including the first JA Ignite the Spark! event at HCC and the inaugural JA EnTEENpreneur Conference presented by Opportune held at Rice University. At the

EnTEENpreneurs Conference, JA Board Members Evelyn Angelle, Greg Ebel, Richard Heo, Georganne Hodges, and Deanna Young led discussions and officer training. Juliet shared that on March 6th at UofH there will be a business plan competition and that 7 out of 10 of the finalists will be JA Company Program teams. Juliet thanked the board firms that have sponsored various aspects of the Entrepreneurial Initiatives including Ernst and Young, the Federal Reserve, Richard Heo and Gulf Island Fabrication, LyondellBasell, and Opportune.

Board member Jeff Miers and the Principal of Austin High School, Steve Guerrero came forward to discuss 3DE as Austin is the first school to sign up for it. Steve introduced himself and told us a little about his school and his vision for his students. Board members had the chance to ask questions of Steve, as well. Next, Joe Burke shared the vision for the pilot and the potential to scale. He would like to launch the model in five schools over the next four years. If this pilot phase proves successful, the goal is to expand to a total of 25 schools in 10 years.

Joe recapped the strategy sessions we had in November/December and key values and considerations identified as the organization considers a new facility to house its offices and experiential programs. Evelyn Angelle reported on the committee's progress to-date. On February 7th three real estate firms presented to the JA Discovery Center Project Committee in response to an RFP. While all three firms were qualified, the unanimous selection was CBRE. CBRE will help the committee select an architect to begin to shape the vision. From there, CBRE will vet options for new space including the potential to lease, build new, or renovate. There will be several decision points along the way and no commitment has been made to move forward. Evelyn shared this will be a long-term project and the board's continual input will be critical to our ability to move forward.

Chairman Stover reminded everyone of the upcoming events: Marc Vandermeer Golf Classic – April 27th at South Shore Harbour Country Club, Comerica Clay Shoot – May 11th at the Greater Houston Sports Club, 32nd Annual Chevron Schlumberger Scramble – June 1st at The Woodlands Country Club – Palmer Course, Katy ISD Golf Scramble – June 18th at Meadowbrook Farms and the annual meeting – June 25th at River Oaks Country Club (thanks to Deanna Young and Opportune for sponsoring again this year).

The meeting was adjourned at 12:49 p.m.

Recorded by: Joe Burke

Respectfully submitted: William Swanstrom Secretary